



**St. Francis Institute of Technology**  
**BASIC SCIENCE & HUMANITIES DEPARTMENT**  
**Faculty Induction Program – 2022**

**Faculty Induction Programme 2022 summary report**

- The Faculty Induction Program – 2022 (FIP-2022) was organised by Basic Science and Humanities Department in association with Internal Quality Assurance Cell(IQAC) from 18<sup>th</sup> to 22<sup>nd</sup> July 2022.
- The aim of the program was to help our newly joined faculty members to enhance their skills for the teaching learning process and to make them aware about activities in the college.
- FIP -2022 began on Monday, 18<sup>th</sup> July, with the Inaugural function marked by the motivational session of the Chief guest Dr. Harish Kumar S. Purohit.
- Sessions on the topics
  - Institute’s vision, mission, policies, rules, ISO
  - NBA accreditation process
  - Familiarization with IQAC
  - NAAC accreditationwere conducted to familiarize participants with various rules, accreditation processes, its benefits to student, staff, the college and all stakeholders
- Sessions on the topics
  - Micro-teaching
  - Pedagogies for teaching – learning
  - Mentorship program
  - Overview of universal human valueswere conducted to equip the participants to be better mentors and effective teacher.
- Sessions on the topics
  - Introduction to the Course file
  - Examination reforms
  - How to write and assess course outcome
  - Performance based appraisal systemwere conducted to help in understanding various aspects of outcome based education system.
- Sessions on the topics
  - Professional Etiquettes and Learners Psychology
  - Stress managementwere conducted to understand professional behaviour and interactions at the institute, psychology of learners and managing stress in daily life.
- Overall the program succeeded in achieving its aim with active participation of all the participants and with efforts of all the organizing members.

Ms. Astrid Dsouza & Mr. Mohd. Faiz Ansari  
(Coordinators, FIP 2022)

Dr. Poonam Hemnani  
(Convenor, FIP 2022)



**St. Francis Institute of Technology**  
**BASIC SCIENCE & HUMANITIES DEPARTMENT**  
**Faculty Induction Program – 2022**



Inauguration



Motivational Session by the Chief Guest



Session by resource person



Session by resource person



Session by resource person



Demo lecture by participants



Valedictory



Participants, coordinators and convener



**St. Francis Institute of Technology**  
**BASIC SCIENCE & HUMANITIES DEPARTMENT**  
**Faculty Induction Program – 2022**